

# Self-Check

## Leadership Productivity

- |   |        |           |       |
|---|--------|-----------|-------|
| 1. I schedule sufficient time for analytical and/or creative thought.                             | Rarely | Sometimes | Often |
| 2. I generate ideas but don't ensure implementation/evaluation.                                   | Rarely | Sometimes | Often |
| 3. I'm bombarded by distractions that hamper my productivity.                                     | Rarely | Sometimes | Often |
| 4. Stress interferes with my ability to focus the way I need to.                                  | Rarely | Sometimes | Often |
| 5. I schedule regular opportunities to get feedback from others.                                  | Rarely | Sometimes | Often |
| 6. Performance Appraisals or 360° Evaluations suggest that training/coaching would be beneficial. | Rarely | Sometimes | Often |

## Team Leadership

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|--|--------|-----------|-------|
| 7. My leadership style is aligned with the firm's mission, values, and goals.                    | Rarely | Sometimes | Often |
| 8. I consider or ask others about their interests/skills when assigning tasks.                   | Rarely | Sometimes | Often |
| 9. I schedule regular opportunities to provide positive monitoring and feedback to team members. | Rarely | Sometimes | Often |
| 10. I act as a model, coach and/or mentor.   | Rarely | Sometimes | Often |
| 11. I inspire others to excel or exceed expectations.  | Rarely | Sometimes | Often |
| 12. I provide positive consequences  |        |           |       |